

# BENCH

## LANDSCAPE DESIGNER (0-2 YEARS' EXPERIENCE)

BENCH Site Design is seeking an early-career designer to join our 10-person team in Kelowna, BC. The successful candidate must have an excellent design sense, enthusiasm for learning, superb communication skills, and a desire to actively participate in rigorous design and documentation processes in a highly collaborative environment.

Strength in AutoCAD and Creative Suite are required. Demonstrated proficiency in any of the following would be considered an asset: hand graphics, Rhino, Grasshopper, Revit, Civil 3D, rendering software such as Enscape/Lumion, or life cycle analysis/embody carbon emissions modeling tools (e.g. Pathfinder, One Click LCA, EC<sup>3</sup>).

Applicants for this position should possess the following:

- A degree in landscape architecture, a degree in environmental design or a diploma in landscape architectural technology
- 0-2 years' of professional experience
- Excellent communication skills
- An interest in being involved in projects from schematic design through contract administration, and a desire to learn the skills necessary to do so
- Demonstrated time management and organizational skills, and an ability to prioritize varied tasks within a constantly evolving workflow
- Class 5 BC drivers license (or equivalent)
- Curiosity, empathy and a sense of humour

Self-motivation and initiative to solve problems are particularly important qualities to us. Our intention is to cultivate a studio of collaborative and conscientious individuals with diverse skills, interests and life experiences. The ideal candidate for this position will possess a clear commitment to continuous learning and growth; we are keen to teach and mentor, and also to learn and grow.

We offer a competitive salary commensurate with experience, and benefits including 100% coverage of premiums for a great extended health and dental insurance package, an annual sustainable transportation/fitness allowance, and support for professional registration with the BCSLA.

Please send a resume (including references) and portfolio to [studio@benchsitedesign.com](mailto:studio@benchsitedesign.com) (maximum attachment size of 15MB) before 4pm on Friday, May 17th, along with a cover letter telling us about yourself and why you are interested in the position. Some applicants may be contacted for interviews prior to the closing date. We thank all applicants for their interest, but only those selected for an interview will be contacted.

### ABOUT BENCH SITE DESIGN

As a small landscape architecture firm rooted in the growing Okanagan Valley, BENCH Site Design is involved in a unique mix of rural and urban project types, including small and large parks and public spaces, trails, master plans, wineries, and infill development projects.

We strive to create regenerative places that appeal to the senses, improve with time and use, and which foster both ecological literacy and a sense of community. We embrace the idea that collaboration brings about the best solutions. We are privileged to have the opportunity through our work to play an active and constructive role in projects that endeavour to address complex and interconnected issues of reconciliation, climate change mitigation and adaptation, and community and ecological resilience at a local scale.

### SALARY RANGE

\$54,000 - \$60,000